

## **HDCA Executive Council Meeting Minutes**

**April 8, 2018, 2 pm UK**

**Present:** Mario Biggeri, Enrica Chiappero-Martinetti, Andrew Crabtree, Veronica Crosbie, Ravi Kanbur, Serene Khader, Murray Leibbrandt, Ann Mitchell, Sophie Mitra, Ingrid Robeyns, Graciela Tonon, Sridhar Venkatapuram,

**Chair:** Ravi Kanbur

### **1. Update on HDCA Admin/Managing Editor Search**

- a. Ravi expressed gratitude for Kathy's work for the HDCA over the past 7 years.
- b. Job ad sent out to HDCA members, to the EC and Fellows, and also posted on Idealist.org. The two positions could be filled by either one or two people.
- c. Search committee consists of Andrew (chair), Graciela and Enrica.

### **2. 2018 Conference Update**

- a. Final decisions on proposals will be available in about a week, and then decision letters will be sent.
- b. Five pre-conference proposals: Indigenous Peoples TG event that will be held at FLACSO; Child nutrition and health; GSN event: and Human Rights field trip. ALCADECA will hold a meeting of members on Aug. 29, followed by launch of Latin American Human Development textbook, edited by Severine Deneulin.
- c. Working on getting conference registration open by Fri. April 13.
- d. Working with Caroline on Summer School logistics – summer school registration will open the same time as conference registration.

### **3. 2019 Conference Proposal**

- a. Veronica has been following up with a proposal to host the 2019 conference. A further report will be made at the next EC meeting.

### **4. HDCA Policy on Research Partnerships**

- a. The report prepared by Serene raises questions about whether HDCA as an organization should engage in research and whether it should enter into research partnerships and joint grant applications. It also asks what types of grant applications and/or fundraising activities the association might want to pursue.
- b. No consensus on these questions- we're at the beginning stages, and should discuss further at a future meeting.

### **5. Summer School Sustainability**

- a. Not discussed – deferred to a future meeting.

## **6. Diversity Discussion**

- a. The discussion on diversity began at a previous EC meeting. Since then, Sammia has prepared data on Executive Council, Thematic Group and HDCA members. Questions: Is diversity-related information needed? Is diversity in line with the core of the capability approach?
- b. Enrica – when the association was started, diversity was part of the initial aims of the association.
- c. One point is to draw in people from around the world, especially where we've held the annual conferences, but we have not retained many members from the areas where the conferences have been held.
- d. Ann- we could work more to strengthen the regional networks. Latin America is the strongest, but we can work on others. Sophie is working on trying to strengthen regional groups, creating new webpages and email listservs.
- e. Graciela – one of the founders of ALCADECA. Their members often first attend an ALCADECA event and then join HDCA, so it serves an important function.
- f. Sammia – is diversity important for the association? If yes, what are the mechanisms to know our members and promote diversity. What additional data do we want to collect? What can be done to retain membership? We need to decide what if anything could/should be done with the data.
- g. Ravi- Three main aspects of diversity: 1. Diversity across disciplines; 2. Geographic diversity –particularly North/South divide. Ongoing aim to increase membership in the global south; 3. Gender diversity. Do we need to go beyond that? We should determine what is the most important information and focus on getting that.
- h. Ingrid – we tend to approach people that we already know, that are already active, for leadership positions. This can result in a built-in bias. Could be more proactive effort to get more diverse group of people involved in TGs and regional networks so that they can later move into other positions of leadership.
- i. Sophie- the term limits and transparency in elections, and larger number of coordinators per group, has resulted in more diversity in TG leadership. She is open to additional suggestions to help diversify.
- j. Ravi – asked Sammia to take the 3 aspects of diversity he mentioned as a starting point: discipline, geography and gender. Determine what other data should be collected and how to redesign the collection methods. Then move to what is currently being done and what additionally could be done to promote diversity. Sammia will bring back a second document with recommendations for going forward.

## **7. Next meeting**

- a. June. Kathy will send a Doodle poll.

Minutes submitted by Kathryn Rosenblum